

## Minutes of the selection committee for Career Advancement

## **Members**

- 1. Rev. Bro. Johnson Rex Dhanabal, Director & Secretary Chairperson
- 2. Dr.Fatima Vasanth, Academic Director Member
- 3. Dr. Usha George, Principal Member

The Selection committee met on **Tuesday**, 5<sup>th</sup> **November 2019** to decide on career advancement for faculty members from the Post of Asst. Professor to Associate Professor.

Eligibility Criteria for career advancement as prescribed by the Management.

- 1. Faculty member should have completed the Probation period at our college.
- 2. 12 years of overall service with Ph.D
- 3. 13 years of service with M.Phil and NET/ SET
- 4. Should have qualification Approval from University of Madras.
- 5. Should have participated in orientation/ refreshers courses/ workshops /FDP/ Soft skills/ Dev.Prog/ Research Methodology Workshops
- 6. Has to his/her credit at least 2 publications in UGC listed journals.
- 7. Earned good self appraisal assessment through commitment and participation in various college activities.

Based on the above mentioned eligibility criteria, the selection committee received 27 applications from the faculty. The merits and credentials of the faculty who had applied for career advancement, was scrutinized. Based on the performance the selection committee has decided to recommend to the Management 18 staff members who satisfy the norms prescribed to be promoted from the Post of Asst.Prof to Associate Professor with effect from 20.11.2019.The list of staff is attached.

Dr.Usha George Dr.Fatima Vasanth Rev. Bro. Johnson Rex Dhanabal Principal Academic Director Director & Secretary—Chairperson

## **Patrician College of Arts and Science**

Career Advancement from Assistant Professor to Associate Professor from 20.11.2019

S.N	NAME	DEGREE	DATE OF JOINING	PREV. EXP	EXP. IN PCAS	TOTAL	Remarks
1	Dr.Geetha Rufus	Ph.D.	01.08.2001	2.5	18.5	21 yrs	Qualified
2	Mrs. Lenora Hyacinth Vieyra	M.Phil(1993)	01.08.2001		19 yrs	19 yrs	Staff Approval obtained
3	Dr.B.Meena	Ph.D.	17.06.2002	1.8	17.4	19 yrs	Qualified
4	Mrs.Lakshmi Kumari Cross Bell	M.Phil.	01.01.2002	PSC	16.6	17.6 yrs	Qualified with SLET
5	Mr. S. Sriram	M.Phil.	18.06.2002	3CE	17.4	20.4 yrs	Staff Approval obtained
6	Dr. Nagajothi. S.	Ph.D.K	02.06.2003 <sup>TO</sup> TO STRIVE	FIND.1	16.4	17.4 yrs	Qualified
7	Mrs. Ananda priya Srinivasan	M.Phil.	17.06.2003	3	16.4	19.4 yrs	Staff Approval obtained
8	Dr.R.Sathiya Priya	Ph.D.	15.06.2005	1	14	15 yrs	Qualified
9	Mrs.Unika. D.	M.Phil.	25.10.2005	5.9	14	19.7 yrs	Qualified with NET
10	Mrs.T.V. Manjusha	M.Phil.	01.06.2006	0.8	13.4	14 yrs	Qualified with NET

11	Dr. M. Meenakshi	Ph.D.	01.06.2006		13.4	13.4 yrs	Qualified
12	Mrs.F.Mashiya Afroze	M.Phil.	22.09.2006	2	13	15 yrs	Staff Approval obtained
13	Dr. D. Sreepriya	Ph.D.	01.07.2011 E OF A P.	7	8	15 yrs	Qualified
14	Dr. M. Baby	Ph.D.	08.06.2016	A19	3.5	12.5 yrs	Qualified
15	Mrs. Frizilin. R.	M.Phil.	11.06.2007	SCIENC 2.5NC	12.4	14.9 yrs	Staff Approval obtained
16	Dr. Ravita Bhatia	Ph.D.	23-06-2003	3	16	19 y`rs	Qualified
17	Dr. B. Subbulakshmi	Ph.D.	09.06.2008	4.3	11.4	15.7 yrs	Qualified
18	Mrs.Usha Jose. K.	M.Phil.	06.06.2011	5	8.2	13.2 yrs	Staff Approval obtained

Dr.Usha George Principal

Dr.Fatima Vasanth Academic Director Rev. Bro. Johnson Rex Dhanabal Director & Secretary–Chairperson